

Focus Area	Goal	Objective (2030, unless otherwise stated)	Activity	Activity deadline	KPI	Activity Target	Owner	Secondary Owner
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Demonstrate local community involvement across all WT events by 2025	Provide guidelines for Organising Committees to engage with local communities to promote attendance to WT competitions by minority groups	2024	Guidelines provided	-	Organising Committees	Sport
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Monitor all internal and external communications to ensure inclusive messaging across all channels (website, social media, events information, etc.) by 2024	Conduct digital accessibility audit of all digital communication channels (website, social media, etc.) to identify accessibility issues and provide solutions	2023	Solutions provided	-	Communications	Planning
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Ensure a balanced gender ratio at WT Council and Committee level	Conduct research among MNAs to identify how to attract more women at Council and Committee level. Consider structure and system and explore alternative mechanisms	2025	% research recommendations implemented	100%	Member Relations	Planning
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Conduct activities in partnership with representative bodies of minority groups and those that are under-represented, by 2024	Consult representative bodies of minority groups and those that are under-represented to review the DEI & Community activities that are currently conducted by WT (and events) and address gaps and recommendations by enhancing existing and/or implementing new policies / procedures / practices	2024	Review of activities completed	-	Planning	
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Increase representation of target groups at decision-making level within WT to reflect national statistics	DEI training for all staff members.	2025	Percentage of staff receiving DEI training	100%	Administration	Education
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Ensure 100% of discriminatory incidents at events are processed and dealt with reasonably by 2026	Develop a policy with procedures that govern the handling of discriminatory incidents by officials at competitions, with appropriate disciplinary steps by WT	2025	Number of disciplinary incidents reported (baseline)	Target set according to baseline	Legal and/or Integrity	Sport
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Provide WT development funding to MNA's aiming at increasing participation among minority and under-represented groups, by 2024	Develop assessment criteria with experts and re-launch grant programme through Taekwondo Humanitarian Foundation & Taekwondo Cares for MNAs	2024	% of MNAs applying for grants	25%	Member Relations	Planning
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Ensure 100% of discriminatory incidents at events are processed and dealt with reasonably by 2026	Develop training programme for all WT competition officials to identify and handle discriminatory incidents and use WT's disciplinary process to report accordingly	2025	% of WT competitions whereby officials have been trained	100%	Education	Referee

DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Ensure 100% of discriminatory incidents at events are processed and dealt with reasonably by 2026	Develop training programme for all WT competition staff and officials (e.g. TD, CSBs) to identify and handle discriminatory incidents and use WT's disciplinary process to report accordingly	2025	% of WT competitions whereby staff and officials have been trained	100%	Education	Sport
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Establish a governance system with responsibilities for sustainability management priorities by 2023	Form cross-departmental Sustainability Working Group that feeds into Sustainability Committee	2023	Formation of the SWG	-	Planning	
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Monitor all internal and external communications to ensure inclusive messaging across all channels (website, social media, events information, etc.) by 2024	Identify and define how to observe diverse traditions, celebrations, and holidays from different cultures (work with continental unions to define extent)	2023	Audit report / observations per year	100% of Baseline	Member Relations	Communications
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Demonstrate local community involvement across all WT events by 2025	Implement policy to require at least one focus group meeting with local community groups as part of event planning process to identify temporary job opportunities, volunteer sourcing, and contractors (e.g. caterers, waste recycling services, clean up crews, entry level job agencies and those that recruit from local enterprises and/or those that support minority groups)	2024	Policy implemented	-	Planning	Sport
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Seek collaborative activities in DEI & Community with all commercial partners, by 2025	Include the DEI & Community (and sustainability) strategy in new bids	2024	% of new contracts where DEI/sustainability is written into the contract	100%	Sport	Planning
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Seek collaborative activities in DEI & Community with all commercial partners, by 2025	Include the DEI & Community (and sustainability) strategy in new media supplier negotiations	2024	% of new media supplier negotiations where DEI / sustainability is written into the contract	100%	TV	Planning
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Seek collaborative activities in DEI & Community with all commercial partners, by 2025	Include the DEI & Community (and sustainability) strategy in new sponsorship negotiations	2024	% of new sponsorship negotiations where DEI / sustainability is written into the contract	100%	Marketing	Planning

DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Ensure a balanced gender ratio of WT staff at senior director level	Leadership training among selected female staff members	2025	Training conducted	-	Administration	Education
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Communicate accessibility information for disabled people at all WT events by 2024	Make information about accessibility or venue facilities available through the WT's website, or other communication channels, so that disabled people can make an informed decision about whether they can attend the event. The information should focus not only on the event venue and location, but also on other information that they might find helpful, such as distance from local parking, the gradient of pavements, distance from coach drop off points, etc. Provide an email address to respond to accessibility questions.	2024	Information made available	-	Para Taekwondo	Communications
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Monitor all internal and external communications to ensure inclusive messaging across all channels (website, social media, events information, etc.) by 2024	Mark a specific day(s) to hold an event(s) that celebrates diversity, for example Mental Health Awareness Week, MS Awareness Day, Pride or International Women's Day.	2023	Number of campaigns profiled in WT social media platforms	Target set according to baseline	Communications	Planning
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Monitor all internal and external communications to ensure inclusive messaging across all channels (website, social media, events information, etc.) by 2024	Prepare a simple checklist for the preparation of internal and external communications	2024	% compliance with 'diversity messaging' of sample WT comms content, based on external expert review	100%	Communications	Planning
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Monitor all internal and external communications to ensure inclusive messaging across all channels (website, social media, events information, etc.) by 2024	Prepare and publish a WT diversity statement / commitment	2023	Diversity statement published	-	Communications	Planning
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Ensure 100% of discriminatory incidents at events are processed and dealt with reasonably by 2026	Prepare online messaging for MNAs (staff and athletes) to sensitise to discriminatory behaviour and explain disciplinary procedure - this could be a short eLearning course	2025	% of MNAs receiving the messaging % of MNAs completing the course	100% 100%	Education	Member Relations

DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Monitor all internal and external communications to ensure inclusive messaging across all channels (website, social media, events information, etc.) by 2024	Produce a style-guide for communications to ensure that messaging (including AV content) reflects WT's values and promotes participation and access to playing, coaching, volunteering, and officiating the sport from all. Avoid overly competitive messaging which may discourage some people new to the sport from trying out an activity or watching an event.	2024	% avoidance of 'non-violent / non-aggressive' messaging from sample WT comms content, based on external expert review	100%	Communications	
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Monitor all internal and external communications to ensure inclusive messaging across all channels (website, social media, events information, etc.) by 2024	Provide accessible communications training to Media and Communication department	2024	% of communications staff receiving training	100%	Communications	Planning
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Ensure 100% of discriminatory incidents at events are processed and dealt with reasonably by 2026	Provide clear messaging on what counts as discrimination to all stakeholders, including spectators, guests, volunteers, staff, etc	2024	Messaging sent	-	Communications	Sport
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Ensure that WT education courses reach target groups and coaches uphold equitable principles	Review access barriers/enablers across all courses	2025	Percentage of total courses reviewed	100%	Education	Communications
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Ensure a balanced gender ratio of WT staff at senior director level	Run mentoring programme	2025	Number of mentors registered for the programme	TBD	Administration	Education
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Seek collaborative activities in DEI & Community with all commercial partners, by 2025	Seek collaboration with existing or new WT event hosts/rights holders with a clear DEI (and sustainability) strategy or related ambitions	2024	% of existing event hosts / rights holders engaged with Number of new event hosts engaged	100% TBD	Sport	Planning
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Seek collaborative activities in DEI & Community with all commercial partners, by 2025	Seek collaboration with existing or new WT media suppliers with a clear DEI (and sustainability) strategy or related ambitions	2024	% of existing media suppliers engaged with Number of new media suppliers engaged	100% TBD	TV	Planning

DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Seek collaborative activities in DEI & Community with all commercial partners, by 2025	Seek collaboration with existing or new WT sponsors with a clear DEI (and sustainability) strategy or related ambitions	2024	% of existing sponsors engaged with Number of new sponsors engaged	100% TBD	Marketing	
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Ensure all MNAs are informed on adaptive coaching for disabled people by 2025	Training provided to MNAs on how coaches can adapt sessions for disabled people	2025	% of MNA countries where coaches have completed training on adaptive coaching sessions	100%	Education	Para Taekwondo
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Ensure 100% increase in Taekwondo for All events by 2025	Update strategy for the organisation and development of 'Taekwondo for All', including Paralympic Games, WT events, partnerships, and support/funding criteria	2024	New strategy delivered	-	Para Taekwondo	Member Relations
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Increase representation of target groups at decision-making level within WT to reflect national statistics	Use internal workforce data and external benchmarks to set realistic targets	2024	WT staff from target groups as a percentage of targets	TBD	Administration	
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Monitor all internal and external communications to ensure inclusive messaging across all channels (website, social media, events information, etc.) by 2024	Use role models from minority and under-represented groups as ambassadors to promote involvement	2024	Number of ambassadors involved	Target set according to baseline	Communications	President Office
DEI & Community	1. Ensure that minority groups and those that are under-represented in society are included, valued, and treated equitably in and through Taekwondo.	Increase representation of target groups at decision-making level within WT to reflect national statistics	Work with expert to review all HR policies and procedures and 'DEI proof' - make them accessible and inclusive. For example, make job posts inclusive and put anti-bias procedures in place (e.g. blind screening, assessment, and interviews). Consider implementation of positive actions	2024	Percentage of staff from target groups at director level	TBD	Administration	
Health and well-being	2. To build and enhance Taekwondo's role in improving health and well-being in society	Conduct activities in partnership with health & well-being advisory group by 2025	Address gaps and recommendations of consultation with external group, by implementing new policies / procedures / practices	2025	% of recommendations implemented	100%	Planning	
Health and well-being	2. To build and enhance Taekwondo's role in improving health and well-being in society	Access new channels through promotion of Taekwondo's role as part of a healthy lifestyle by 2024	Assess evidence pertaining to health and well-being benefits of Taekwondo (also through a mixed-/multi-sport approach) and consider adoption (possibly in alignment with recent children's entertainment partnership)	2024	Research conducted	-	Education	

Health and well-being	2. To build and enhance Taekwondo's role in improving health and well-being in society	Create and implement a mental health strategy considering the risks and opportunities that Taekwondo presents by 2026	Assess level of knowledge relating to Taekwondo's impact on mental health (especially on athletes and referees) and consider commissioning research to fill any gaps	2023	Audit report	-	Planning	Medical
Health and well-being	2. To build and enhance Taekwondo's role in improving health and well-being in society	Create and implement a mental health strategy considering the risks and opportunities that Taekwondo presents by 2026	Build physical and mental health support and education into courses (for athletes, coaches, referees, etc.)	2025	Information made available	-	Education	
Health and well-being	2. To build and enhance Taekwondo's role in improving health and well-being in society	Create and implement a mental health strategy considering the risks and opportunities that Taekwondo presents by 2026	Educate MNAs on how the sport can be used to support people with mental health issues, such as depression, anxiety and dementia	2025	Information made available	-	Education	Member Relations
Health and well-being	2. To build and enhance Taekwondo's role in improving health and well-being in society	Conduct activities in partnership with health & well-being advisory group by 2025	Establish partnerships with health & well-being advisory group and conduct direct consultation	2024	Number of partnerships	TBD	Planning	
Health and well-being	2. To build and enhance Taekwondo's role in improving health and well-being in society	Provide healthy eating options at all WT events by 2025	Provide information about healthier diets	2025	Information made available	-	Planning	Sport
Health and well-being	2. To build and enhance Taekwondo's role in improving health and well-being in society	Conduct activities in partnership with health & well-being advisory group by 2025	Together with external group, review the prevention, promotion, and rehab programmes that are currently run by WT and assess their impacts then address gaps and recommendations by enhancing existing and/or implementing new policies / procedures / practices	2025	% of recommendations implemented	100%	Planning	Medical
Health and well-being	2. To build and enhance Taekwondo's role in improving health and well-being in society	Devise anti-doping communications plan by 2023	Undertake information campaigns to key stakeholders, including: MNAs, athletes (of all ages), officials, coaches and trainers, and medical practitioners. Campaigns should emphasise the dangers to health inherent in doping, its harm to the ethical values of sport, and disciplinary sanctions imposed by the WT	2024	Completion of comms plan	-	Medical	Communications
Health and well-being	2. To build and enhance Taekwondo's role in improving health and well-being in society	Conduct audit across all WT events to identify and address adverse occupational health & safety aspects by 2025	Work with an expert to address the risks that differently affect women (such as those who are pregnant, have recently given birth or are breastfeeding) and men, or workers in particular circumstances such as people with disabilities, inexperienced or younger workers	2025	% of audit recommendations incorporated into event regulations	100%	Planning	Sport

Health and well-being	2. To build and enhance Taekwondo's role in improving health and well-being in society	Provide healthy eating options at all WT events by 2025	Work with event organisers and their caterers to audit current situation and identify opportunities for healthy eating options (fresh, in season where possible, non-trans fat, low sugar, fruit and vegetables, grains).	2025	Percentage of total WT events where menu additions/alterations were made	100%	Sport	Planning
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Ensure WT as an organisation, by 2025, and event organiser, by 2030, achieves climate neutrality for scope 1-3 emissions, as part of the broader objective to cut greenhouse gas emissions by 50% by 2030 – in view of achieving net zero carbon by 2040 within WT, across WT events and collaboratively across the Taekwondo movement	Develop a GHG reduction plan across the organisation and its events, considering other areas of influence (suppliers, members, clubs, etc.)	2025	Base year calculation of GHG emissions	-	Planning	Sport
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Create and implement a mobility strategy to avoid, reduce or opt for 'greener' means of travel across all activities, as part of the broader objective to cut greenhouse gas emissions by 50% by 2030 – in view of achieving net zero carbon by 2040 within WT, across WT events and collaboratively across the Taekwondo movement	Ensure staff choose the "greenest" travel option when travelling to or from airports. Using a bus or train from the airport has a far smaller carbon footprint than scores of taxis or hire cars.	2023	Included as WT policy	-	Administration	
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Devise and implement an energy strategy for events to avoid or reduce consumption and increase efficiency by 2026, as part of the broader objective to cut greenhouse gas emissions by 50% by 2030 – in view of achieving net zero carbon by 2040 within WT, across WT events and collaboratively across the Taekwondo movement	Identify whether all the electricity needs of WT-owned events can be supplied with green electricity or, if not, only part of them	2026	% of audited WT events	100%	Organising Committees	
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Ensure WT as an organisation, by 2025, and event organiser, by 2030, achieves climate neutrality for scope 1-3 emissions, as part of the broader objective to cut greenhouse gas emissions by 50% by 2030 – in view of achieving net zero carbon by 2040 within WT, across WT events and collaboratively across the Taekwondo movement	Third party certification of base year GHG emissions calculation	2023	Certification	-	Planning	Sport

Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Create and implement a mobility strategy to avoid, reduce or opt for 'greener' means of travel across all activities, as part of the broader objective to cut greenhouse gas emissions by 50% by 2030 – in view of achieving net zero carbon by 2040 within WT, across WT events and collaboratively across the Taekwondo movement	Adopt a travel policy for staff, which includes assessing the need for air travel, direct journey for necessary flights, combining multiple meetings/event into a single trip	2023	Included as WT policy	-	Administration	
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Ensure WT as an organisation, by 2025, and event organiser, by 2030, achieves climate neutrality for scope 1-3 emissions, as part of the broader objective to cut greenhouse gas emissions by 50% by 2030 – in view of achieving net zero carbon by 2040 within WT, across WT events and collaboratively across the Taekwondo movement	Aim for climate neutrality by implementing measures to offset remaining GHG emissions, for example through supporting reliable emissions reduction programmes that operate in a transparent way, carbon capture and storage or carbon sequestration	2025	Certified as carbon neutral by third party	-	Planning	
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Create and implement a mobility strategy to avoid, reduce or opt for 'greener' means of travel across all activities, as part of the broader objective to cut greenhouse gas emissions by 50% by 2030 – in view of achieving net zero carbon by 2040 within WT, across WT events and collaboratively across the Taekwondo movement	Ask suppliers and partners to use vehicles that meet recognised/best practice air quality emission standards - with the lowest practicable CO2 emissions - and that achieve the best possible fuel efficiency/economy	2024	% of suppliers and partners meeting best practice	50%	Marketing	
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Create and implement a mobility strategy to avoid, reduce or opt for 'greener' means of travel across all activities, as part of the broader objective to cut greenhouse gas emissions by 50% by 2030 – in view of achieving net zero carbon by 2040 within WT, across WT events and collaboratively across the Taekwondo movement	Ask suppliers/partners to optimise transport efficiency and minimise transport distances wherever possible.	2024	Included as WT policy	-	Marketing	

Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Create and implement a mobility strategy to avoid, reduce or opt for 'greener' means of travel across all activities, as part of the broader objective to cut greenhouse gas emissions by 50% by 2030 – in view of achieving net zero carbon by 2040 within WT, across WT events and collaboratively across the Taekwondo movement	Choose freight and courier companies that operate low-emission vehicle fleets and implement green practices (route and load optimisation)	2024	Included as WT policy	-	Administration	Sport
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Devise and implement a waste management strategy to avoid, reduce, reuse, and recycle by 2026	Communicate recycling initiatives to athletes, spectators, officials, etc. and the use of reusable cups and dishes (via volunteers, over PA, apps, website, etc.) and inform all about the positive impacts of reducing waste	2024	% of events communicating recycling initiatives	100%	Organising Committees	Sport
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Devise and implement a sustainable sourcing strategy to avoid or reduce consumption and opt for 'greener' alternatives by 2026	Communicate the sustainable food and beverage offering to the public to raise awareness and facilitate wider acceptance	2025	% of events communicating sustainable food and beverage offerings	100%	Planning	Sport
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Devise and implement a sustainable sourcing strategy to avoid or reduce consumption and opt for 'greener' alternatives by 2026	Conduct consultation with events to identify current status of supplier sustainability levels then adopt a sustainable sourcing policy that sets out environmental, social responsibility and local economy standards that WT event suppliers are expected to meet	2024	% events adhering to policy	75%	Planning	Sport
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Devise and implement a waste management strategy to avoid, reduce, reuse, and recycle by 2026	Donate items (decorations, carpeting, signage, etc.) and/or equipment (mats, protective equipment, etc.) that cannot be reused to community clubs, project schools, etc.	2025	% of events donating items and/or equipment	75%	Sport	Member Relations
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Devise and implement a waste management strategy to avoid, reduce, reuse, and recycle by 2026	Ensure sponsorship and branding materials are printed without dates and location so they can be reused.	2023	Policy included as part of event host contract	-	Marketing	Sport
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Devise and implement a waste management strategy to avoid, reduce, reuse, and recycle by 2026	Identify the main items likely to produce waste and evaluate quantities, and report on where it goes	2024	% of events in compliance	100%	Sport	Planning

Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Devise and implement a waste management strategy to avoid, reduce, reuse, and recycle by 2026	Incorporate donation booths for athletes/spectators to donate their old equipment/materials and identify a way to recognise that donation	2024	% of events involved in the scheme	75%	Sport	Planning
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Devise and implement a waste management strategy to avoid, reduce, reuse, and recycle by 2026	Integrate WT Plastic Game Plan into contracts with all suppliers, sponsors and distributors.	2026	% of new contracts where Plastic Game Plan is integrated	100%	Marketing	Planning
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Devise and implement an energy strategy for events to avoid or reduce consumption and increase efficiency by 2026, as part of the broader objective to cut greenhouse gas emissions by 50% by 2030 – in view of achieving net zero carbon by 2040 within WT, across WT events and collaboratively across the Taekwondo movement	Make recommendations in host city bidding guidelines and event host contracts to encourage high environmental standards and to ensure that those with better sustainability credentials are favoured	2023	Adjustments made to bidding guidelines and host contracts	-	Planning	Sport
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Create and implement a mobility strategy to avoid, reduce or opt for 'greener' means of travel across all activities, as part of the broader objective to cut greenhouse gas emissions by 50% by 2030 – in view of achieving net zero carbon by 2040 within WT, across WT events and collaboratively across the Taekwondo movement	Offer a public transport pass to all staff and volunteers for the duration of the events	2025	% of events with public transport pass	100%	Organising Committees	
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Devise and implement a sustainable sourcing strategy to avoid or reduce consumption and opt for 'greener' alternatives by 2026	Provide staff with training on sustainable procurement principles	2025	% events where staff have been trained	100%	Planning	Sport
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Devise and implement a waste management strategy to avoid, reduce, reuse, and recycle by 2026	Provide suitable recycling facilities across WT-owned facilities and event venues	2026	% of events in compliance	100%	Sport	
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Devise and implement a waste management strategy to avoid, reduce, reuse, and recycle by 2026	Redistribute edible surplus food to workforce or community programmes and ensure no food waste is sent directly to landfill	2025	% of events redistributing food waste	75%	Sport	

Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Devise and implement a sustainable sourcing strategy to avoid or reduce consumption and opt for 'greener' alternatives by 2026	Specify supply of equipment containing recycled content / secondary materials to avoid making something entirely from virgin materials	2026	Recommended list provided to WT event organisers	-	Planning	Sport
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Devise and implement a waste management strategy to avoid, reduce, reuse, and recycle by 2026	Train staff and stewards to ensure waste goes to the right places and everyone plays their part in recycling	2025	% of events training staff and stewards on recycling	100%	Sport	Organising Committees
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Devise and implement a waste management strategy to avoid, reduce, reuse, and recycle by 2026	Understand where plastic is used, the primary sources of plastic waste and create a plan to cut down on plastic within the WT and at events it organises. Make use of the Plastic Game Plan for Sport checklist.	2025	Plastic Game Plan for WT created	-	Planning	Sport
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Create and implement a mobility strategy to avoid, reduce or opt for 'greener' means of travel across all activities, as part of the broader objective to cut greenhouse gas emissions by 50% by 2030 – in view of achieving net zero carbon by 2040 within WT, across WT events and collaboratively across the Taekwondo movement	Use shipping in preference to airfreight.	2024	Ratio of shipping to airfreight (KMs)	At least 2:1	Marketing	
Environmental sustainability	3. To reduce WT's greenhouse gas emissions, as well as that of its events, and play an active role in conducting, and advocating for, environmental action in the sport	Ensure WT as an organisation, by 2025, and event organiser, by 2030, achieves climate neutrality for scope 1-3 emissions, as part of the broader objective to cut greenhouse gas emissions by 50% by 2030 – in view of achieving net zero carbon by 2040 within WT, across WT events and collaboratively across the Taekwondo movement	Work with a technical partner to calculate emissions using the GHG Protocol as a framework	2023	Analysis report	-	Planning	Sport